

Licks serves up employees a 2nd Chance

By Kristin Grifferty, Resource Centre Coordinator, Norfolk

For Francine Mainguy, opening up a Licks Homeburgers and Ice Cream Restaurant was an easy way for her to get her "licks fix" without having to drive elsewhere for a great burger. With the green light from head office to open the chain in Guelph, Mainguy knew she needed some reliable and dedicated staff to help make her restaurant a success. After speaking to someone at 2nd Chance, she decided to hold a job fair at the Youth Resource Centre in order to find the right applicants. After hiring most of her staff from that job fair, Mainguy has become quite the expert on giving someone a second chance.

KG: What do you look for in a candidate for working at Lick's?

FM: First, when I get a resume, I look at their previous employment (length of time with same employer), qualifications, volunteer involvement. Then when they come in for the interview; body language and personality, big time! I look at how they present themselves and if they have done their homework. Personally, I like someone who comes in to hand their resume in. Also, if they take the time to talk to the manager and calls back to find out if we had a chance to look at their resume.

KG: Why do you want to hire someone through 2nd Chance?

FM: The staff from 2nd Chance knows about the applicant, they always check back on how the employee is doing. They always give me feedback on what or where they would be more suitable to work.

KG: How many employees have you had from 2nd Chance?

FM: I'm always in touch with Sue or Natalie seeking employees, so it's hard to say how many but even after the initial opening we've had quite a few.

KG: What would you tell other business owners looking to work with an organization like 2nd Chance?

FM: 2nd Chance is a great organization that has helped me (and still does) and can help other business with (their) staff. All the staff is very helpful and (they) follow up on the applicants.



2nd Chance Job Developers Natalie Norman (left) and Sue Gordon (right) present Francine Mainguy (centre) with an Employer Recognition Plaque. The event was held at the Delta Guelph Hotel and Conference Centre on May 29th to recognize outstanding employers in the community.

FUN CANADIAN FACTS!

Happy Canada Day from Second Chance. In the spirit of our great country, some fun facts you may or may know about Canada.

- Canadians consume more macaroni and cheese than any other nation on earth (per capita).
- With 9,971,000 square kilometers of area, Canada is the second largest country in the world, behind Russia.
- The glove for baseball was invented in Canada in 1883.
- Canada also has the smallest jail of the world in Rodney, Ontario. It covers area of 24.3 sq. mtrs (about 270 sq ft).
- Canada has the highest quality of life in the world, as per the United Nations Human Development Index.
- Opposing the popular opinion, Canada doesn't own the North Pole. Indeed, the North Pole is not owned by any country.
- Many great inventions, like basketball, the electric light bulb, the electric range, the electron microscope, standard time, the television, the telephone, and the zipper, took birth in Canada..
- Smarties, Crispy Crunch, Coffee Crisp and Apple pie are products from Canada.
- Canada invented Superman.

CONGRATULATIONS!!

Congrats goes out to 2nd Chance staff member Jennifer Grimes and her husband Jeff for welcoming Baby Samuel Lewis Grimes into the world. Sam was born June 8th with lots of dark hair and his mother's good looks. Everyone at 2nd Chance sends their well wishes to Jen, Jeff and baby Sam.



All 2nd Chance offices will be closed Wednesday, July 1st for Canada Day.